

Harassment

Oregon Coast Community College is committed to maintaining a learning and working environment that is free of harassment for all persons. It is the policy of Oregon Coast Community College that all students and employees will be able to learn and work in an environment free from discrimination and harassment. Therefore, it is a violation of College policy for any student or employee to engage in harassment (including sexual harassment) of any other College student or employee based on personal characteristics, including, but not limited to race, religion, color, gender, sexual orientation, national origin, age, marital status, parental status, veteran status, or disability. Any student, employee, or organization with a substantiated violation of this policy will be subject to disciplinary action including possible suspension and/or expulsion or dismissal.

The College has regulations and procedures to disseminate this policy, to train supervisors, to provide channels for complaints, to investigate all complaints promptly and carefully, to develop and enforce appropriate sanctions for offenders, and to develop methods to raise awareness and sensitivity among all concerned.

If you are a student who has experienced harassment or discrimination, please contact the Vice President of Academic and Student Affairs. If you are an employee, contact Human Resources at 541-857-8515.

OCCC is also committed protecting all students from gender-based and sexual misconduct. Students who have experienced gender-based harassment or discrimination or experienced any sexual misconduct on or off-campus shall contact the Title IX Coordinator, the Vice President Student Affairs at 541-867-8511. Students can view OCCC's Gender-Based and Sexual Misconduct Policy online at <https://oregoncoast.edu/title-ix-policies/>